



## School Direct – Selection Criteria

### What we are looking for...

#### Eligibility:

- GCSE: A-C (English, Maths & Science) or equivalent
- Degree: min 2:2, preferred 2:1 or above
- Work experience (salaried): min 3 years work experience (full time equivalent)
- Eligible to work in the UK
- Nothing to preclude you from completing a Disclosure & Barring Service check

#### School Experience:

We would expect all applicants to have experience of British mainstream schools. This could be as a volunteer or in paid work. Although there is no set amount of school experience that we require, the experience that you have got should be meaningful, relevant and significant and it should enable you to talk about learning in a range of settings. It should also have given you an insight into the workload expectations and how highly demanding the role of a teacher is.

#### Desirable skills and qualities:

We look for candidates with the following strengths:

- Passion for learning and an interest in/knowledge of education
- Excellent communication skills (both written and verbal)
- Ability to stay calm and deal with stressful situations
- Self-Motivation and drive to succeed and resilience in the face of difficulty
- Experience of working with children with special educational needs
- Being part of a team and working collaboratively
- Managing teams and other adults, holding people to account
- Sense of fun!
- Reflective practitioner who responds to feedback
- Interests outside of education
- ICT competent & confident
- Excellent organisational skills

Through your application we would expect you to demonstrate how your personal qualities and experience prepare you for a career in teaching.